

DEBRA MASHEK

As an experienced professor, higher education administrator, and national nonprofit executive, Deb Mashek, Ph.D., specializes in working with leaders and teams to help them achieve together that which cannot be achieved alone.

Previously a Full Professor of Social Psychology at Harvey Mudd College, Deb served as the college's Associate Dean for Faculty Development and as the founding Director of the Claremont College's Office of Consortial Academic Collaboration. Additionally, she served as the inaugural Executive Director of Heterodox Academy, a national nonprofit advancing constructive disagreement on college campuses. Having garnered over \$3 million in grant funding to support collaborative projects, Deb serves on the board of BridgeUSA and is a Senior Fellow at Claremont Graduate University.



Deb's coaching work focuses on empowering academic leaders to build strong relationships with others, create more presence and fulfillment in their work and non-work lives, and navigate change, challenge, and opportunity with grace and courage.

In her consulting work, Deb speaks, advises, and provides professional development to those seeking to cultivate collaboration among diverse stakeholders to accomplish ambitious goals. A member of both the Association for Collaborative Leadership and the International Coaching Federation, Deb has been an invited speaker on collaboration and viewpoint diversity at leading organizations including the United Nations, the American Psychological Association, the Council of Independent Colleges, and the Association of American Colleges & Universities.

Named one of the Top 35 Women in Higher Education by *Diverse: Issues in Higher Education*, Deb has been featured in media outlets including *The New York Times*, *The Atlantic*, *The Hechinger Report*, *Inside Higher Ed*, *Fortune*, *Reason*, *Business Week*, *University Business Insider*, *The Hill* and *MIT Sloan Management Review*. She writes regularly for *Psychology Today*.

Originally from North Platte, NE, Deb lives in Staten Island, NY with her son. Her non-work life teems with dance, bon fires, bridge, thrifting, and Little League.