

LIZE BOOYSEN

Dr. Lize A.E. Booysen is an internationally recognized scholar-practitioner in the field of leadership, culture, equity, diversity, and inclusion. She is a registered Clinical and Research Psychologist, Executive Coach, and Leadership Consultant. With 37 years of experience in leadership and research and a 30-year career in higher education, Lize has served thousands of leaders in educational institutions, corporate organizations, government agencies, and nonprofits in her capacity as facilitator, consultant, trainer, teacher, or coach. Lize is full professor of Leadership and Organizational Behavior and core faculty in the PhD program in Leadership and Change at Antioch University, extraordinary professor at the Business School of University of Stellenbosch, South Africa, and adjunct coaching faculty at the



Center for Creative Leadership (CCL). Lize is the past Chair for the Business Leadership Member interest group of the International Leadership Association (ILA), and she participated in the multi-award winning GLOBE 65-nations leadership research project, steered by Wharton B'School.

Prior to relocating to the USA in 2009, Lize was full professor at the Graduate School of Business Leadership (SBL), University of South Africa (UNISA), where she worked since 1992 teaching in the MBA and DBA degree programs and executive leadership training programs. She served on the SBL Board of Directors and was part of the leadership team as Academic Director, Director of Human Resources Development, and Research Manager during her tenure. She served as internal conflict mediator at UNISA and was the Editor of the Southern African Journal of Labor Relations. Lize started her career in 1983 as a researcher at the Human Sciences Research Council (HSRC), she worked at Weskoppies Psychiatric Hospital as a Clinical Psychologist, and she served as a Captain in the SA Police Service's Institute of Behavioral Sciences. Lize holds a Doctorate in Business Leadership (UNISA, '99), master's degrees in Clinical Psychology (Univ of Johannesburg, '88), Research Psychology, and Criminology (Univ of Pretoria, '88) all with distinction. Lize authored or co-authored 26 peer reviewed articles, 25 chapters in leadership books, 9 leadership books, and she has presented more than 50 peer reviewed papers at international conferences. Lize is included as one of 50 role models for South African women in the book *Inspirational Women @ Work* (2003).

Lize uses a strength-based focus and particularly enjoys working with organizational leaders, optimizing their own potential and sphere of influence as they move into broader leadership roles. She focuses on the development of authentic and relational leadership practices utilizing a systems and contextual approach to the leadership process. Her coaching approach draws on her understanding of leadership and change theory and practice, cross-cultural and global leadership development, organizational culture, systems thinking, individual change, and business practice.