

Andre has extensive experience creating meaningful impact at the individual, team, and organizational levels of leadership development. He has worked on projects within a wide range of organizations and individuals from various sectors, including Non-Profit, Education, Healthcare, Government, Public Utilities, Pharmaceuticals, Telecommunications, and Financial Services in the US, Europe, and the Middle East. Andre held a variety of leadership positions at the Center for Creative Leadership (CCL), a global leader in executive education and coaching, including running the coaching business for the European Headquarters and leading the coaching practice for the US Headquarters, most recently as the Director of Coaching and Talent. Andre also collaborated on creating new and innovative International Coach Federation (ICF) certified coach-training programs at CCL. He is a founding board member of ICF's Coaching Education Executive Board.



Andre takes a pragmatic approach to coaching, meeting leaders where they are and applying a variety of methods to create behavior-based changes for immediate impact, as well as a deeper level of internal transformation for longer-term impact. He works to create relationships that will allow for leaders to feel both supported and challenged as they drive to create results.

Some recent work includes: providing executive coaching for the director of major cancer research center at large hospital chain, the CEO of a non-profit focused on providing opportunities for vision-impaired, the Head of School in Montessori Education, and participants in the Waddington Foundation for Educational Leadership program. He worked with the C-Suite of a large organization focusing on how to use coaching skills to drive a culture of more transparency and open feedback. Additionally, Andre designed and delivered a wide variety of coaching workshops and programs at all levels in organizations, including at the University of Notre Dame and Cleveland Clinic.

Andre is a Forbes Coach Council Member and author of several articles on leadership, coaching, and coach training. He is a Certified Coach from the Coaches Training Institute, and is an ICF Certified Executive Coach (ACC). He is certified in the CCL's Assessment Suite, Hogan Assessment Suite, Change Style Indicator, Influence Style Indicator, Workplace Big 5 (master trainer), MBTI, FIRO-B, and 4MAT for Business. Andre received his BA in History/Art History at UCLA, and his Masters in Organizational Behavior from California School of Professional Psychology at Alliant University.